New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line f	;	COLLEGIIVE IVEC	OHATIONS ACI	CELINICITY SOUTH	att i Oillyi	FEB 1 9 2019	
	SECTION I: Parties	and Term of Conti	acts				
1	Public Employer: Cla	Public Employer: Clayton Board of Education			County: Gloucester		
2	Employee Organization	Employee Organization: Clayton Education Association		Number of Employees in Unit: 141			
3	Base Year Contract Te	Base Year Contract Term: 7-1-2013 - 6-30-2016		New Contract Term: 7-1-2016 - 6-30-2019			
	SECTION II: Type of	f Contract Settlem	ent (please checl	k only one)			
4	Contract set	Contract settled without neutral assistance					
5	Contract sett	Contract settled with assistance of mediator					
6							
		Contract settled with assistance of fact-finder					
7		led with assistance of					
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No No						
	SECTION III: Salary	Base					
	The salary base is the the parties negotiate			expired or expiring ag	reement. This is	the base cost from which	
9	Salary Costs in Base Year \$ \$7,424,857.00						
10	Longevity Costs in Base Year		\$				
11	Total Salary Base \$\\$7,424,8		\$7,424,857	57.00			
	SECTION IV: Salary	Increases for Each	Year of New Ag	reement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date	7-1-2016	7-1-2017	7-1-2018			
13	(month/day/year) Cost of Salary	\$204,184.	\$228,871.	\$216,092			
14	Increments (\$) Salary Increase Above						
15	Increments (\$) Longevity Increase (\$)						
16	Total \$ Increase						
17	(sum of lines 13-15) New Salary Base (\$)	\$7,629,041.	\$7,857,912.	\$8,074,004.			
18	Percentage increase over prior year	2.75 %	3.0 %	0.75		% %	
	*If contract duration i	s longer than five ye	ars, please add an	additional page.	i i		

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

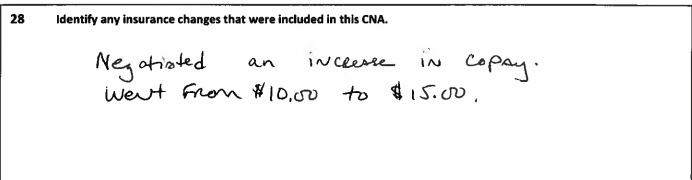
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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20	Totals(\$):						

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs	
	Base Year Year 1
Health Plan Cost	\$1,931,210. \$
Prescription Plan Cost	\$ \$513,892. \$
Dental Plan Cost	\$ \$73,034. \$
Vision Plan Cost	\$
Total Cost of Insurance	\$2,055,633. \$
Employee Insurance Contributions	\$98,111. \$
Employee Contributions as % of Total Insurance Cost	4.77 % %

Page 2 of 3 (complete all pages)

Employer: Clayton BOE	Employee Organization:	Page 3
Section VI: Medical Costs (continued)		



SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

	Lindwill Land
Print Name:	Frances Adler
Position/Title:	Business Admin
Signature:	Doden
Date:	2/11/19

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016